

Remuneration Policy

NoteWorthy Singers (“Choir”)

The purpose of this remuneration policy is to establish a clear framework for determining the remuneration for both the Artistic Choir Director and the Collaborative Accompanist.

Setting Remuneration: The Board of Directors shall set the remuneration of both the Artistic Choir Director and the Collaborative Accompanist (collectively the “Music Team”).

Payment of Remuneration: Remuneration will be paid monthly in arrears by cheque on receipt of an invoice, In addition, out-of-pocket expenses may be reimbursed on submission of receipts, but any such expenses must be agreed in advance with the Executive Committee.

Annual Review: Remuneration of each member of the Music Team will be reviewed annually at the time of preparation of the Choir budget to consider adjustment due to the cost of living, merit and longevity on the part of the Music Team.

Credit Card: The Artistic Choir Director will be provided with a Choir credit card to use for purchasing music for the Choir. Receipts for all items purchased with the credit card will be provided to the treasure for reconciliation of the credit card statement.